



Town of Arlington, Massachusetts
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Meeting Minutes 10-10-07

Town of Arlington
Affirmative Action Advisory Committee

730 Massachusetts Avenue, Arlington, MA 02476
(781) 316-3120

Barbara Boltz, Co-Chair
 Adrienne McClure, Co-Chair
 Augusta Haydock
 Jack Jones
 Elaine MacLachlan
 Tricia O'Donoghue
 Howard Winkler

Caryn Cove Malloy, Affirmative Action Officer

Affirmative Action Advisory Committee
 Meeting Minutes
 Wednesday, October 10, 2007
 7:30 p.m.

Present: Caryn Malloy, Barbara Boltz (Co-Chair), Adrienne McClure (Co-Chair), Tricia O'Donoghue, Jack Jones, Augusta Haydock, Elaine MacLachlan

Absent: Howard Winkler

Adrienne McClure chaired the meeting.

Meeting Minutes

Barbara Boltz moved approval of the September 12, 2007 minutes.

SO VOTED

Current Job Openings

The Committee reviewed current job openings. Mrs. Malloy informed the Committee that the Official Civil Service List for Building Custodian would be expiring on November 1, 2007 and the Town would have the flexibility to make provisional appointments from this point forward.

Current Bid Projects

The Committee reviewed the female and minority participation in the Curb and Walk, Menotomy Rocks Park, Buzzell Field and Park Circle Fire Station Projects. On the Curb and Walk project minority participation was reported at 38% and female participation was reported at 15%. Menotomy Rocks Park had 21% minority participation but no female participation. Buzzell Field has been shut down due to some environmental issues and there was insufficient data provided on the Park Circle Fire Station project.

School Diversity Task Group (SDTG)

Barbara Boltz and Elaine MacLachlan attended the September 24, 2007 meeting which was scheduled to be a meeting of the budget sub committee of the School Committee with representatives of the AEA Union (Arlington Education Association) and School Superintendent Nate Levenson.

No Place for Hate Campaign

Tricia O'Donoghue reported that the group met last night and will be waiting to see if the Anti Defamation League agrees to acknowledge the Armenian genocide. The group is inviting the Anti Defamation League in to allow them the opportunity to convince

the group they should continue to participate in the program. The group is looking at alternative programs. The group set conditions with the Anti Defamation League under which they would agree to return to the campaign. The Arlington group's next meeting is October 16th. Member Tricia O'Donoghue will be surveying neighboring communities on their future plans.

Update of Affirmative Action Plan

Caryn Malloy reported that most of the plan had been re-keyed; only the appendices need to be typed in.

Adrienne McClure moved to adjourn the meeting at 8:40 p.m.

SO VOTED

A true record. Attest:

Caryn C. Malloy
Affirmative Action Officer